



NATIONAL TRUST
for
SCOTLAND

GET INVOLVED

FOR MORE INFORMATION CONTACT

People Department
National Trust for Scotland
Broadstone
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Edinburgh, EH12 9LD

AskPEA@nts.org.uk

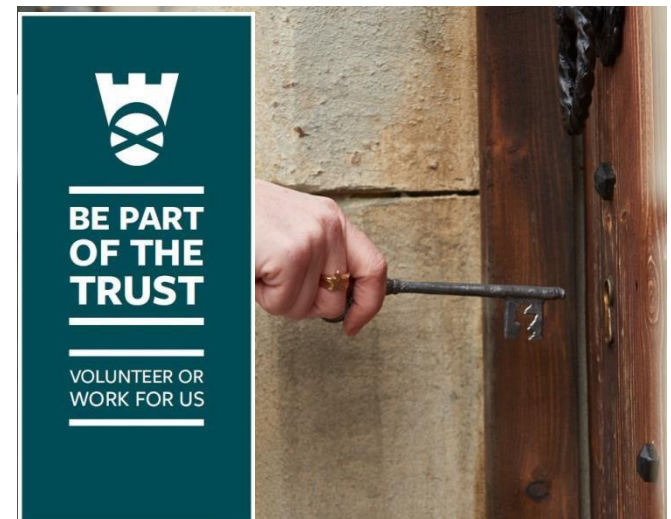
FIND US ONLINE

Employment and Volunteering Opportunities:
<https://www.nts.org.uk/volunteering-jobs>

Information about Volunteer Reward and Recognition can be found in the Volunteer Handbook

nts.org.uk

The National Trust for Scotland is a Scottish charity,
SC007410



nts.org.uk

WHY COME AND WORK FOR US?

Being an employee of the National Trust for Scotland gives you the chance to work in some of Scotland's most special places, and also provides access to a wide range of benefits.

- ✓ Your employee card gives free entry to you, any of your children under the age of 18 and one other adult to National Trust for Scotland and National Trust properties, plus a 20% discount on retail purchases in National Trust for Scotland shops (T&Cs apply).
- ✓ Supportive policies helping you balance work and home life, such as enhanced maternity and adoption pay
- ✓ Generous defined contribution pension scheme
- ✓ Generous annual holiday entitlement as soon as you start working with the Trust - 30 days per year plus 7½ days around the festive period
- ✓ Extensive learning and development opportunities to suit all learning styles - for example online and distance learning
- ✓ Cycle to Work Scheme offering excellent discounts on bicycle costs



- ✓ Support for external accreditation schemes like SVQs, ILM and IoSH
- ✓ Up to £50 towards the cost of your glasses or contact lenses if you need them for work
- ✓ Staff discounts through our online employee discount scheme, offering a variety of discounts on a wide range of high street retail brands
- ✓ Access to an independent financial adviser
- ✓ Free and confidential Employee Assistance Programme, giving unlimited access 24 hour via Spectrum.Life App
- ✓ Long Service Awards - a three week paid break from work when you complete 15 and 30 years' continuous service, and life membership of the Trust when you complete 25 years' continuous service
- ✓ If membership of a professional body is relevant to your job, the Trust will reimburse 50% of your annual membership up to a maximum of £250 per year



- ✓ 20% discount on the rental price of all National Trust for Scotland self-catering holiday accommodation managed by Sykes, our partner organisation, and 10% for other Sykes properties (T&Cs apply).
- ✓ A 50% discount for food & drinks, on-shift, for all workforce either based at the property or attending the property on Trust business.
- ✓ A 20% discount for food & drinks, off-shift, for all workforce visiting a Trust location, and this will extend to family and friends when visiting together.

